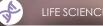
# Building leading companies

"Our focus is on the companies and the building process to grow them. Growth is our DNA."











- 2. WorxInvest becomes Gimv new reference shareholder
- 3. Gimv's sustainability approach
- 4. Value creation in Gimv's portolio

# Leading investment firm with proven future-oriented strategy

>40 years

experience in private markets since 1980 foundation

1997

Listing on regulated market of Euronext Brussels >€1.5bn

portfolio Net Asset Value (NAV)<sup>1</sup>

5

On-trend and specialised investment platforms

4

Strategically located Western-European offices Ginv

Building leading companies.

9.4%

Yearly total shareholder return<sup>2</sup>

**58** 

Mid-market growth champions<sup>1</sup>

>€4.0bn

Combined turnover of portfolio companies for FY 23-24

#### Notes:

- 1. As per 31 March 2024
- 2. Over the period from HY 09-10 to FY 23-24



# Gimv is helping to shape tomorrow's economy

Electrification & energy efficiency

- Road to net zero and EU green deal
- Heavy infrastructure investments needed



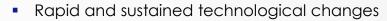








Digitisation & automation



Imperative transition of legacy businesses to core digital











Sustainable food & well-being

Fast-growing population with critical need for safe, nonpolluting and food production

Focus on well-being









Healthcare & socio-demographics

- Ageing population, increasing health consciousness and growing consumerism
- Accelerated shift to less costly care options (outpatient, virtual) ARSEUS MEDICAL









# Five future-looking investment platforms with a strong view on sector trends



Responding to the needs and preferences of consumers who consciously choose an active, healthy and ecologically responsible lifestyle

- Food & beverages
- Home & family
- B(2B)2C / D2C products and services

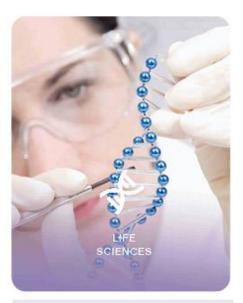
**€227 mio** portfolio NAV **9** companies



Making a sustainable contribution to continuous healthcare improvements across the healthcare value chain

- Care providers & patient services
- Healthcare products
- B2B software & services

€311 mio portfolio NAV 10 companies



Investing in companies developing products that significantly benefit society

- Therapeutic platforms
- Preclinical and clinical assets
- Medtech, Agrotech & diagnostics

€131 mio portfolio NAV
14 companies



Digital & Industrial are the keywords that will make the difference tomorrow

- Digital / Tech
- Digital industries
- Industries

**€495 mio** portfolio NAV **15** companies



Partnering with entrepreneurs to realize the sustainable economy of the future

- Construction & materials
- Energy, Environment & Materials
- Transport, Logistics & mobility
- Business services

€300 mio portfolio NAV 10 companies



## Portfolio with 58 companies and a value of € 1.56bn

























**BIO--CONNECTION** 









ALT





















ARSEUS MEDICAL GROUP







































PICCT



















## 15 portfolio companies in Belgium representing 1/3 of total portfolio value





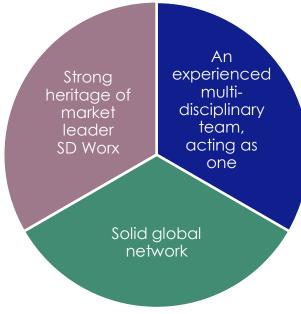


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# WorxInvest, a diversified growth-focused investment company



"We are delighted to start a new entrepreneurial chapter with Gimv in its further development. Both WorxInvest and Gimv share the same values and investment philosophy and aspire to sustainably maximise value in their portfolio companies."





Filip Dierckx
Executive Chairman WorxInvest
Chairman Gimv

#### Building on the strong heritage of SD Worx

WorxInvest is the parent company of HR and payroll services provider SD Worx. Established in 2018 to consolidate its investment activities, WorxInvest manages the portfolio SD Worx Real Estate and pursues SD Worx' prior rewarding investments.

WorxInvest builds upon the market leader's 75+ years of experience, signature drive for innovation and emphasis on external growth.

Indirect investments

Building a diversified, low risk, high-potential portfolio of private equity fund investments Direct investments

Gimv
Building leading compenies.

29.56% stake

Real estate

Managing SD Worx HQ and office properties, owned by SD Worx Real Estate





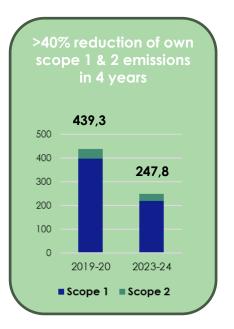
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# Gimv, a leading responsible company ...





# Gimv actively contributes to the sustainability debate THE POWER OF SUSTAINABLE SYNERGIES Panel discussion with: Dag van het revisoraat 2023 Side editie By Heritrul Wars for findizzane neutwarialign (1905) Sign of the mentul wars for findizzane neutwarialign (1905) BR-IRE POWER OF POW

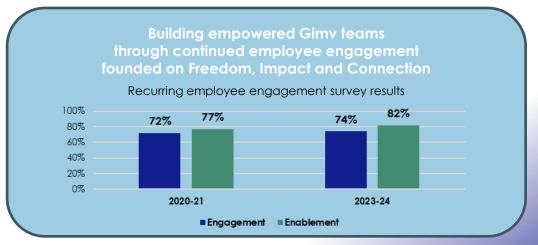




- First full audited scope 1, 2 & 3 emission disclosure
- First portfolio related emissions disclosure
- First CDP score









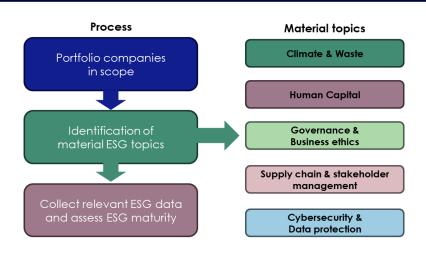
## ... that builds leading sustainable companies

#### 2 types of sustainable investing at Gimv

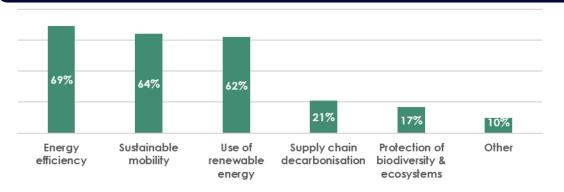
# Transition investing Sustainability agenda as a key driver of the business

Responsible investing
Futureproofing
existing businesses

# Enhancing ESG maturity of the companies through an annual ESG survey



# >80% of companies take concrete actions on climate change



# Actively guiding our companies towards CSRD readiness



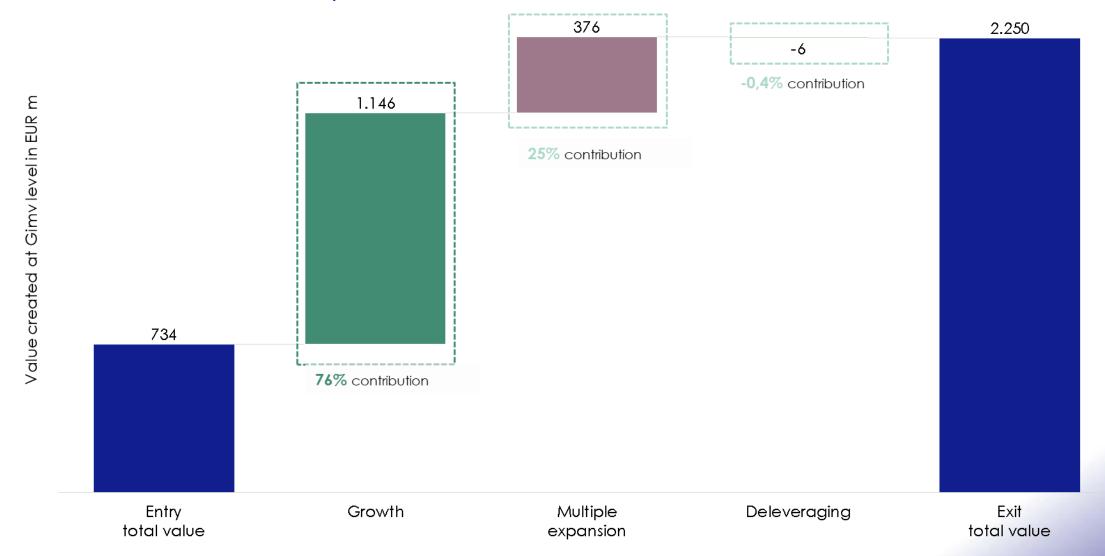






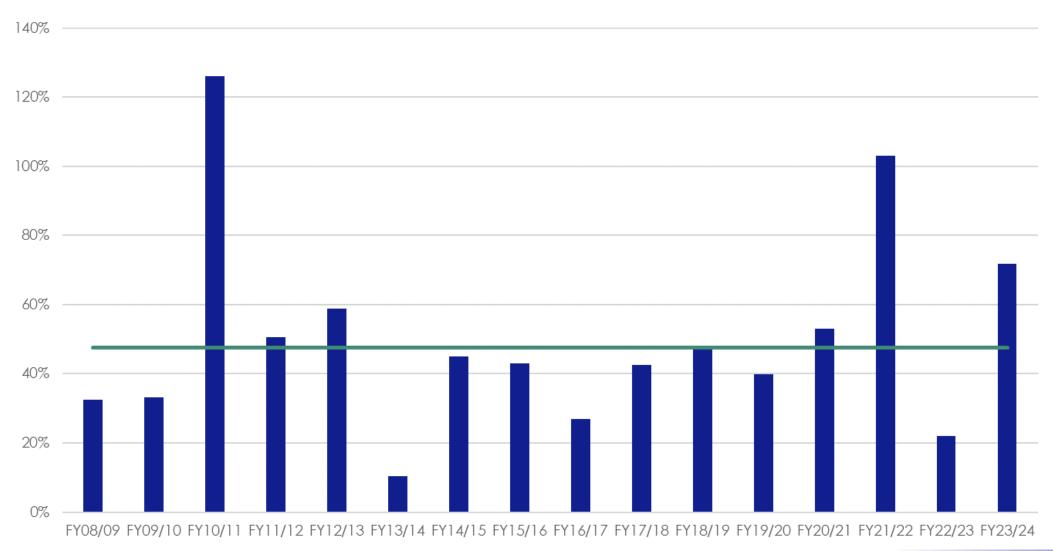
- Gimv, building leading companies through
   investments platforms founded on societal megatrends
- 2. WorxInvest becomes Gimv new reference shareholder
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# Growth at portfolio companies confirmed as the key source of value creation (data based or exits as of 2014)

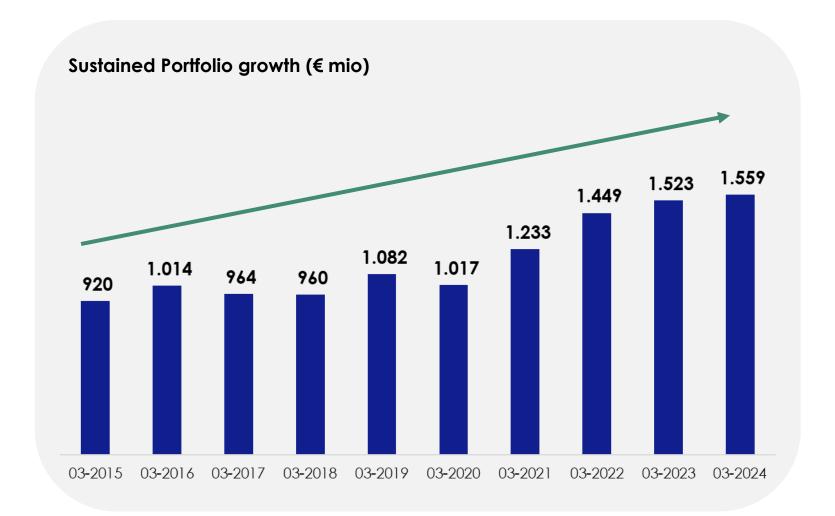




# Value potential evidenced by consistent uplifts on exits



# Continued portfolio growth to € 1.6bn Focus on value creation



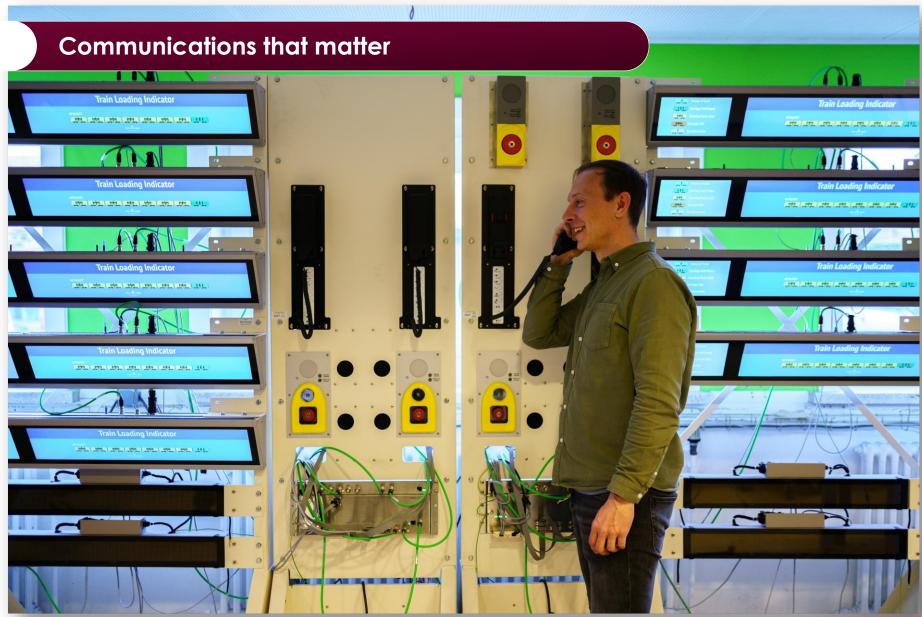
- In FY 2023-24 the size of portfolio
  was maintained above the recordhigh level of € 1,5bn (4% portfolio
  growth vs. LY) despite intensive exit
  activity
- 58 portfolio companies well distributed across 5 platforms and 4 countries
- About 2/3 of the platform portfolio is invested since 2018, resulting in a large and young portfolio with attractive value potential



# Gimv acts as guide of for its companies, putting several levers of growth and value creation on the agenda

	Gimv as a primary investor with a clear development plan	
	Internationalisation & global anchoring	
VED'y	Product innovation for go-to-market	
	Sales acceleration & network expansion	
	Operational improvement & digitalization	
	Strategic positioning for next phase	
	Strategic value creation through buy-and-build	
2	Sustainability	









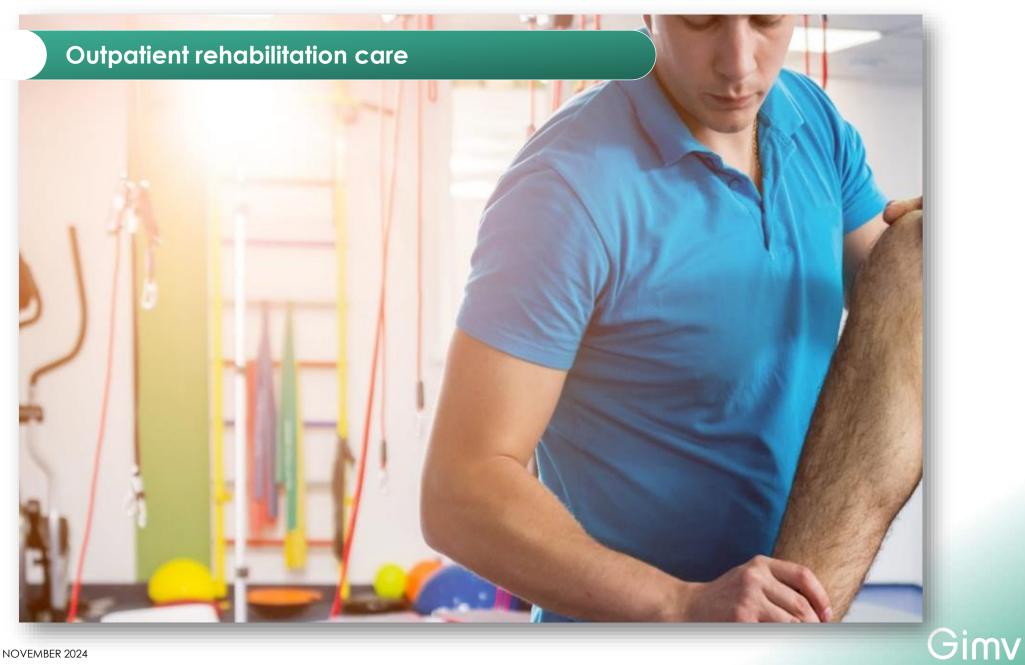
















### **Bold bike essentials**









